

# School Improvement Team

The goals of our School Leadership Team will be:

- 1) To facilitate the involvement of our parents, school community, and teachers in the development of the school Improvement Plan
- 2) Encourage and create opportunities for involvement within the school for our parents/community
- 3) Continuously monitor the effectiveness of the School Improvement Plan and make amendments as needed based on data
- 4) Review policies and procedures that enhance the safety of students and school

Date: **January 16, 2025, 8:15AM**

Note Taker: Smith

Time Keeper: Douglas

## **Members:**

### ***Parents***

<i>Jessica Hightower</i>	<i>Sage Arbor</i>	<i>Tafine Arbor</i>
<i>Dawn Baynham</i>	<i>Karthikeyan Pandurangan (KP)</i>	<i>Diaman Salazar</i>

### ***Instructional Staff***

<i>Anne Cooper</i>	<i>Shari Douglas</i>	<i>Katherine Kil</i>	<i>Brittany Kivett</i>	<i>Michelle Talavera</i>
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Teacher Assistant

<i>Nina Whortan</i>
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### ***Administrative Team***

<i>Jigna Patel</i>	<i>Temika Smith</i>
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### **Upcoming Meeting Dates:**

8:15-9:00 in the Media Center

Thursday, February 20, 2025

Thursday, March 20, 2025

Thursday, April 10, 2025

Thursday, May 15, 2025

Thursday, June 5, 2025

I. Culture-

- A. Bear Leader Lunch- January 28th
- B. Bears Ceremony- January 29th
- C. School wide Behavior Discipline Plan- Cafeteria- working on communication plan between staff in cafeteria and classroom teacher, new lunch monitor in hiring process
- D. Celebrations- BOY Growth for Students- selfie wall with Patel for students showing growth; also call to parents from Patel with student who teacher shared had significant growth
- E. Action Teams
  - LIM-Introduction of Student Lighthouse Team on the 27th and 31st on WBES
  - Multicultural Night- March 6th- 61 families signed up for multicultural night, food trucks, face painting, henna, ensuring that all countries of our families are represented
  - Community Service- for February working with Hugaroo to donate stuffed animals with tags. Feb. 3rd - 28th.
- F. Parent Square- Talavera has updated calendar, next steps create blurb for parents about how to view calendar

II. **Academics**

- A. 24-25 Data - BOY Testing
  - 1. Preliminary Data- strong growth with 5th grade science MVPA.

III. **Leadership**

- A. School Improvement Plan -
  - 1. Walkthrough Feedback- Continuing to monitor and adjust instructional initiatives that have been implemented this year

IV. **Title IX**

- A. Strategic recommendations for preventing sexual harassment.
- B. How can we help students understand how to report possible sexual harassment
- C. How can we help students understand their right to be protected from sexual harassment?
- D. Strategies so parents are aware of the school's obligation to promptly and effectively report sexual harassment.